



Symrise AG: Executive Board contract of Heinz-Jürgen Bertram extended ahead of schedule until 2022

- Supervisory Board reaffirms Dr. Heinz-Jürgen Bertram as CEO for a further five-year term
- The Group continues with profitable growth course
- Strategic focus remains on fast-growing market segments, portfolio diversification and access to natural ingredients

The Supervisory Board of Symrise AG has again renewed the contract of CEO Dr. Heinz-Jürgen Bertram ahead of schedule for a further five-year term until 2022. Under his leadership, through the focused streamlining of the portfolio and by identifying new market segments, Symrise has substantially expanded its leading position and tapped into market segments beyond the traditional flavors and fragrances business. The reaffirmation of Dr. Heinz-Jürgen Bertram as CEO ensures leadership **continuity and creates the foundation for further profitable growth.**

The Chairman of the Supervisory Board, Dr. Thomas Rabe, said: "We've been working with Dr. Heinz-Jürgen Bertram very successfully and in a spirit of trust for many years. We are therefore pleased to reaffirm his appointment as CEO for a further five years before his contract is up for renewal. Dr. Bertram has been part of the Executive Board for more than ten years and has worked with Symrise for nearly three decades. He has accelerated the pace of the Company's international development and diversification. Symrise has an excellent reputation among its customers and in the capital market. With the early renewal of Dr. Bertram's contract, we are ensuring the Group's continued successful development."

In recent years, Symrise AG has established new business areas and increased its competitiveness through strategic acquisitions, in particular with regard to functional product solutions in the fields of nutrition and personal care. Moreover, the Company has increased its access to sustainable and renewable key raw materials for the production of fragrances and flavors. Symrise has been cooperating, for instance, with vanilla farmers in Madagascar for many years.

Dr. Heinz-Jürgen Bertram (58), who has a doctorate in chemistry, has performed in various management functions at the Bayer Group, the Haarmann & Reimer Group and Symrise since 1985. Since 2003, he has held several senior positions with Symrise, and was appointed to the Executive Board in 2006. Since August 2009, he heads the Company's business activities as CEO.

About Symrise:

Symrise is a global supplier of fragrances, flavors, cosmetic active ingredients and raw materials as well as functional ingredients. Its clients include manufacturers of perfumes, cosmetics, food and beverages, the pharmaceutical industry and producers of nutritional supplements and pet food.

Its sales of more than €2.6 billion in 2015 place Symrise as one of the global leading companies in the flavors and fragrances market. Headquartered in Holzminden, Germany, the Group is represented in over 40 countries in Europe, Africa and the Middle East, Asia, the United States and Latin America.

Symrise works with its clients to develop new ideas and market-ready concepts for products that form an indispensable part of everyday life. Economic success and corporate responsibility are inextricably linked as part of this process. Symrise thus takes sustainability into account in every part of its corporate strategy. The company was awarded the German Sustainability Award in 2012. In 2013, Symrise was certified as a “Green Company” by DQS. Symrise – always inspiring more...

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