

Press Release

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DSM Nutritional Products Communications
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DSM announces management appointments in Personal Care

DSM's Personal Care Business Unit, one of the industry's leading suppliers of ingredients and innovative solutions for beauty care products, is pleased to announce the following appointments:



Rishabh Pande has been appointed Senior Director Global Marketing and Innovation Personal Care, becoming a member of the Personal Care & Aroma Management Team. Rishabh, an Indian national, is an Economics graduate with an MBA from Mumbai University. He has over 16 years of experience across sales, business development, key account and regional management, having worked in the specialty chemicals, fragrance & flavors and FMCG industries. He joined DSM in 2012 as Regional Director Personal Care Asia Pacific (APAC), where he was critical in building a high-performance team and superior relationship with our key customers in APAC, enabling above-market performance.



Isabelle Renault recently joined DSM Personal Care & Aroma as Regional Head Europe, Middle East & Africa Personal Care. She will be based in Kaiseraugst, Switzerland. French national Isabelle started her career at CIBA GEIGY where she held different technical and commercial roles such as Regional and Global Key Account Manager Personal Care. She then became Technical and Commercial Director Europe & Africa Textile Division at Huntsman before becoming Global Marketing and Sales Director at Marc Rozier. Isabelle therefore brings to DSM strong sales, marketing and management experience combined with a deep knowledge of the personal care industry.

DSM's Personal Care Business Unit provides ingredients and innovative solutions for some of the world's best-selling beauty products. Its scientific backbone combined with local consumer insights result in innovative and transformative ingredients and concepts that build brands and ultimately benefit the consumer. The portfolio emphasizes premium value-adding products such as peptides, natural bio-actives, UV filters and vitamins. It is complemented by a range of services in the areas of quality assurance, technical support, and regulatory, and by formulation expertise and sensory panels. The business is driven by global mega trends, local consumer insights into beauty regimes and growth in emerging markets. It focuses on the segments Skin Care, Hair Care and Sun Care.

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Royal DSM is a global science-based company active in health, nutrition and materials. By connecting its unique competences in life sciences and materials sciences DSM is driving economic prosperity, environmental progress and social advances to create sustainable value for all stakeholders simultaneously. DSM delivers innovative solutions that nourish, protect and improve performance in global markets such as food and dietary supplements, personal care, feed, medical devices, automotive, paints, electrical and electronics, life protection, alternative energy and bio-based materials. DSM and its associated companies deliver annual net sales of about €10 billion with approximately 25,000 employees. The company is listed on Euronext Amsterdam. More information can be found at www.dsm.com/personalcare and www.dsm.com.

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Forward-looking statements

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